

Q1 What is the role of a volleyball club?

Answered: 31 Skipped: 5

#	Responses	Date
1	-An avenue for athletes to play volleyball at a competitive level -the go between from house league (high school) to comp vb, -develop a love for the sport of vb	6/7/2015 12:19 AM
2	head coach	6/5/2015 6:58 PM
3	Role of a volleyball club is to provide recreation at many levels of competition and perfect the skills of its athletes to the betterment of the sport and its community.	6/5/2015 4:18 PM
4	I think it depends on the athlete and what they are looking for, some clubs may be dedicated towards facilitating volleyball for athletes looking to play for fun. Other clubs may be dedicated towards driven athletes who want to achieve success passed the club level. Either way, the role of a volleyball club is to provide a fun, learning environment designed to help the athletes reach their goals...whatever those goals may be.	6/5/2015 3:53 PM
5	To provide an opportunity for kids to learn the sport of volleyball at all levels	6/5/2015 1:35 PM
6	To teach volleyball, to promote volleyball in the community, to teach youth how to compete, and lifelong skills, like respect, discipline, teamwork, and so on.	6/5/2015 3:28 AM
7	Coach and past president	6/1/2015 3:23 PM
8	To be the local subject matter experts, build a volleyball community, develop both rec and competitive skills	6/1/2015 1:40 PM
9	To develop athletes in terms of skills and team work. In our situation, to prepare athletes for post secondary competition.	6/1/2015 12:57 PM
10	To provide opportunities for athletes to train and compete.	6/1/2015 12:50 PM
11	Develop an appreciation and life long passion for the sport.	6/1/2015 12:33 PM
12	I am on the executive as the Director Of Uniforms.	6/1/2015 12:09 PM
13	To provide a variety of levels of competition for a variety of ages and genders of participants. To develop the knowledge and passion / enthusiasm of volunteer coaches.	5/31/2015 10:20 PM
14	A focal point for the development of young volleyball players. A place where an organized group of coaches and parents can nurture the young athletes in both physical and mental aspects of the game. Provide a support structure for athletes, parents, coaches and teams.	5/31/2015 9:58 PM
15	To provide a place where kids are able to learn to play volleyball from the development to high performance levels and learn to be leaders and good citizens	5/31/2015 9:02 AM
16	Administrative director of club Official Coach	5/27/2015 9:02 PM
17	Club contact VP Operations Coach	5/27/2015 8:05 PM
18	Club Director Coach	5/27/2015 7:46 PM
19	To provide the opportunity for players to play and develop skills in another venue other than school	5/27/2015 6:35 PM
20	To offer opportunities for athletes to learn, develop, and play volleyball. to offer life lessons throughout the season, character building a sense of family	5/27/2015 3:25 PM
21	Club President	5/27/2015 3:00 PM
22	Promote the sport of volleyball among the youth of your area. Develop players who show some talent so that they can progress to post secondary.	5/27/2015 12:52 PM
23	This clubs main orientation is a long term goal of developing players who are capable, and skilled enough to obtain a spot on a University squad in Canada (CIS) or in USA (NCAA).	5/27/2015 11:57 AM
24	To provide a safe and fun training atmosphere for young athletes.	5/27/2015 11:15 AM
25	To provide competitive, recreational and developmental programs and in doing so, better the value of life in the community.	5/27/2015 10:01 AM
26	To educate and provide opportunity of training, skills development, and team dynamic to youth.	5/27/2015 9:45 AM

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27	Provide an opportunity for community to participate in the game of volleyball.	5/27/2015 9:40 AM
28	Our club provides an honest opportunity for players to learn from highly qualified coaches. We provide opportunity to travel and have good relationship with U.S. club sides. The role of the club is not to make false claims and just in reality provide volume of poorly coaches teams	5/27/2015 9:35 AM
29	Club Contact Beach Coordinator	5/27/2015 9:29 AM
30	Executive/treasurer One of the founders of the club 10 years ago.	5/27/2015 9:26 AM
31	To promote and develop volleyball in our area.	5/27/2015 9:21 AM

Q2 What does your volleyball club do well?

Answered: 30 Skipped: 6

#	Responses	Date
1	-generating interest in the sport	6/7/2015 12:19 AM
2	we attack well	6/5/2015 6:58 PM
3	Attracts the best Volleyball players in the area to play competitive and recreational volleyball.	6/5/2015 4:18 PM
4	Our club does a good job of developing technically sound athletes who play the game fast, aggressive and athletically...we train our athletes with a style of play that will lead to their long term success.	6/5/2015 3:53 PM
5	meet a need in the community	6/5/2015 1:35 PM
6	Recruit high quality coaches, develops players	6/5/2015 3:28 AM
7	Organization and structure. Train athletes	6/1/2015 3:23 PM
8	provide training to new players	6/1/2015 1:40 PM
9	train skills, develop athletes	6/1/2015 12:57 PM
10	Provides excellent coaching and administrative support to coaches and athletes.	6/1/2015 12:50 PM
11	Making volleyball fun, exciting, interesting and challenging for all ages. We follow VC LTAD and CS4L guidelines for ALL teams, not just top teams.	6/1/2015 12:33 PM
12	For a smaller population, we seem to hold our own against teams that can draw from a much larger population.	6/1/2015 12:09 PM
13	Provide opportunities for many volleyball enthusiasts to participate.	5/31/2015 10:20 PM
14	It is a 2 year old club, so we are still getting our footing. In the short 2 years we have been able to provide proper guidance to our young athletes.	5/31/2015 9:58 PM
15	We provide good coaching we are organized	5/31/2015 9:02 AM
16	Teach volleyball	5/27/2015 9:02 PM
17	Participation for athletes of all skill levels	5/27/2015 8:05 PM
18	Run competitive and house league for girls	5/27/2015 7:46 PM
19	Provide a volleyball option to a rural community allowing players to play closer to home	5/27/2015 6:35 PM
20	coaching offer lots of practice time focus on the individual athlete teamwork/family	5/27/2015 3:25 PM
21	Build great volleyball skills in our small community	5/27/2015 3:00 PM
22	Development of the most talented players	5/27/2015 11:57 AM
23	Treats athletes with the respect they deserve and provides a fun and safe learning environment.	5/27/2015 11:15 AM
24	Develop volleyball talent and provide for a nurturing sports environment for youth. Provide life training through volleyball.	5/27/2015 10:01 AM
25	Genuinely care for each player and parents and provide equal opportunity for each player to learn and grow.	5/27/2015 9:45 AM
26	Offers opportunities to play volleyball at a competitive level at a reasonable cost.	5/27/2015 9:40 AM
27	Teach both volleyball and life skills. Remove whenever possible entitled attitudes and ego.	5/27/2015 9:35 AM
28	Teach kids high quality volleyball	5/27/2015 9:29 AM
29	Small market club who starts players and the cream of the crop inevitably go to very close premier teams.	5/27/2015 9:26 AM
30	We have a huge grass roots program which feeds into our club system.	5/27/2015 9:21 AM

Q3 What are the biggest challenges facing your volleyball club?

Answered: 32 Skipped: 4

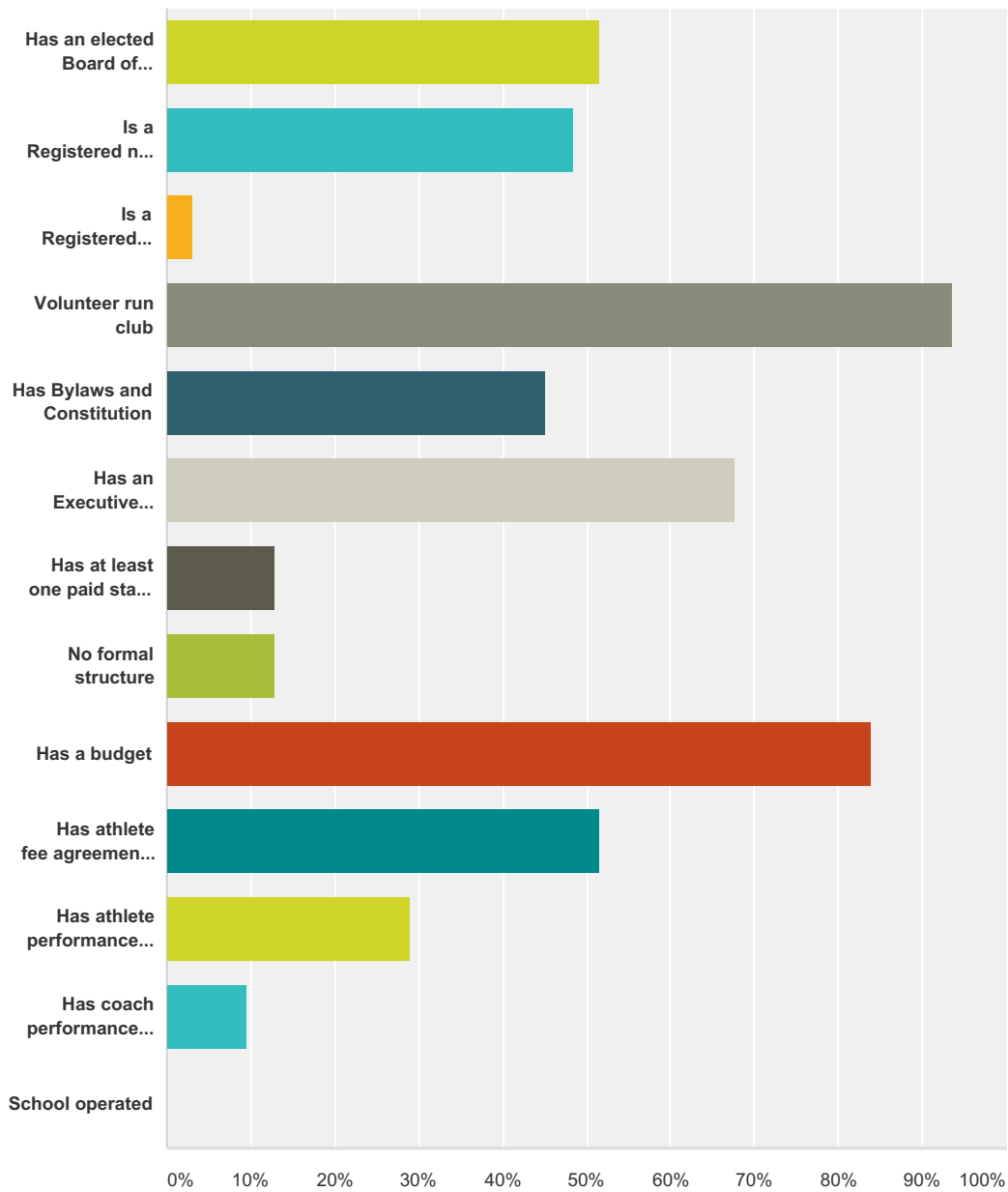
#	Responses	Date
1	-finding coaches to facilitate all the athletes at tryouts	6/7/2015 12:19 AM
2	passing and serving hard	6/5/2015 6:58 PM
3	Getting coaches interested in offering their volunteer services and being apprehensive about the surge of parents looking for areas to complain about their skills.	6/5/2015 4:18 PM
4	We struggle to secure enough gym space to allow our club to expand.	6/5/2015 3:53 PM
5	getting coaches	6/5/2015 1:35 PM
6	Out of control parents	6/5/2015 3:28 AM
7	Qualified coaches, finding and keeping coaches is difficult. People in north american society are increasingly acting in an entitled manner. while simultaneously not owning their own actions. New coaches are getting turned off in their first season, veteran coaches are saying I don't need this. Facilities, sort of for the same reason. Rude self entitled people... just takes one (and increasingly there are more of them) and clubs can find themselves kicked out of a facility.	6/1/2015 4:32 PM
8	Getting qualified coaches.	6/1/2015 3:23 PM
9	size, ie inability to have a deep enough group of players, coaches. this leads to weaker middle and sr programs, where skills and attrition make teams difficult.	6/1/2015 1:40 PM
10	The OVA and vball canada and the stupid rules. Canadian vballers play actual vball for 2 years, Americans play from U13 and up. Open you eyes and learn the game of volleyball. Let the athletes play and stop with all the dumb rules which is completely preventing Canadian vball from growing.	6/1/2015 12:57 PM
11	Uncertainty because of competing clubs and competition over the same group of athletes.	6/1/2015 12:50 PM
12	Poaching from competitor clubs who only want to win. Not having a geographic boundary from which we can reliably develop athletes. We invest in kids early, very early, then they are poached away... Result is that once top kids leave, other kids quit and the sport has lost an athlete.	6/1/2015 12:33 PM
13	Continuing to provide opportunities for athletes based on volunteers alone.	6/1/2015 12:09 PM
14	Everyone plays basketball here. Developing an interest in volleyball and drawing the best athletes into our club is a challenge.	5/31/2015 10:20 PM
15	Standardizing the training curriculum.	5/31/2015 9:58 PM
16	getting the better athletes to come try volleyball (from hockey, soccer and basketball)	5/31/2015 9:02 AM
17	Too many clubs make finding coaches difficult and players have no loyalty to any one club.	5/27/2015 9:02 PM
18	Finding coaches	5/27/2015 8:05 PM
19	1. Player movement at the older ages - coaches who don't even belong to established clubs go to the beach in the summer and recruit the best players from other teams to create an all star team. Unfair when established clubs have developed these players since 12U 2. Obtaining enough permit space for practices 3. finding enough coaches, especially females	5/27/2015 7:46 PM
20	Being in a rural area and an area that is not volleyball centric. We are a small catchment area and must compete with other sports for players.	5/27/2015 6:35 PM
21	lack of gym/permits	5/27/2015 3:25 PM
22	Gym time and fees in our area. Competition from larger clubs. Players leaving for larger clubs and eroding skills in our area	5/27/2015 3:00 PM
23	Recruiting coaches and keeping our talented local players within our own club.	5/27/2015 12:52 PM
24	Gym space, parents, coaching stuff, practice attendance	5/27/2015 11:57 AM

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25	Finding qualified coaches willing to volunteer their precious time multiple times per week.	5/27/2015 11:15 AM
26	Lack of coaches Lack of facilities	5/27/2015 10:01 AM
27	Finding good coaches with the same level of care and have good technical background to teach players/teams.	5/27/2015 9:45 AM
28	Gettiing qualified coaches with similar values to enable us to offer teams.	5/27/2015 9:40 AM
29	Too many clubs in local area. Result is too much choice/lack of commitment to clubs (whom without) there would not be any oppportunity. Trillium tournaments loaded with skilled teams playing up (who start in trillium) make our region a likely trap. Actual age groups should be allowed to play and compete.. it is not balanced at all at present and for areas such as ours (loaded with teams) Further, aside from the teams playing up, there is after this a recreational level, so if you get stuck in Trillium it is an undoubted waste of time!	5/27/2015 9:35 AM
30	Finding athletes in a small community with 3 clubs	5/27/2015 9:29 AM
31	Keeping players and finding coaches. Finding enough boys for a full single age group roster.	5/27/2015 9:26 AM
32	Qualified coaches for elite level teams.	5/27/2015 9:21 AM

Q4 What is your volleyball club governance structure? Please check all that apply:

Answered: 31 Skipped: 5



Answer Choices	Responses	Count
Has an elected Board of Directors	51.61%	16
Is a Registered not for profit organization	48.39%	15
Is a Registered Business (for profit)/privately owned	3.23%	1
Volunteer run club	93.55%	29
Has Bylaws and Constitution	45.16%	14

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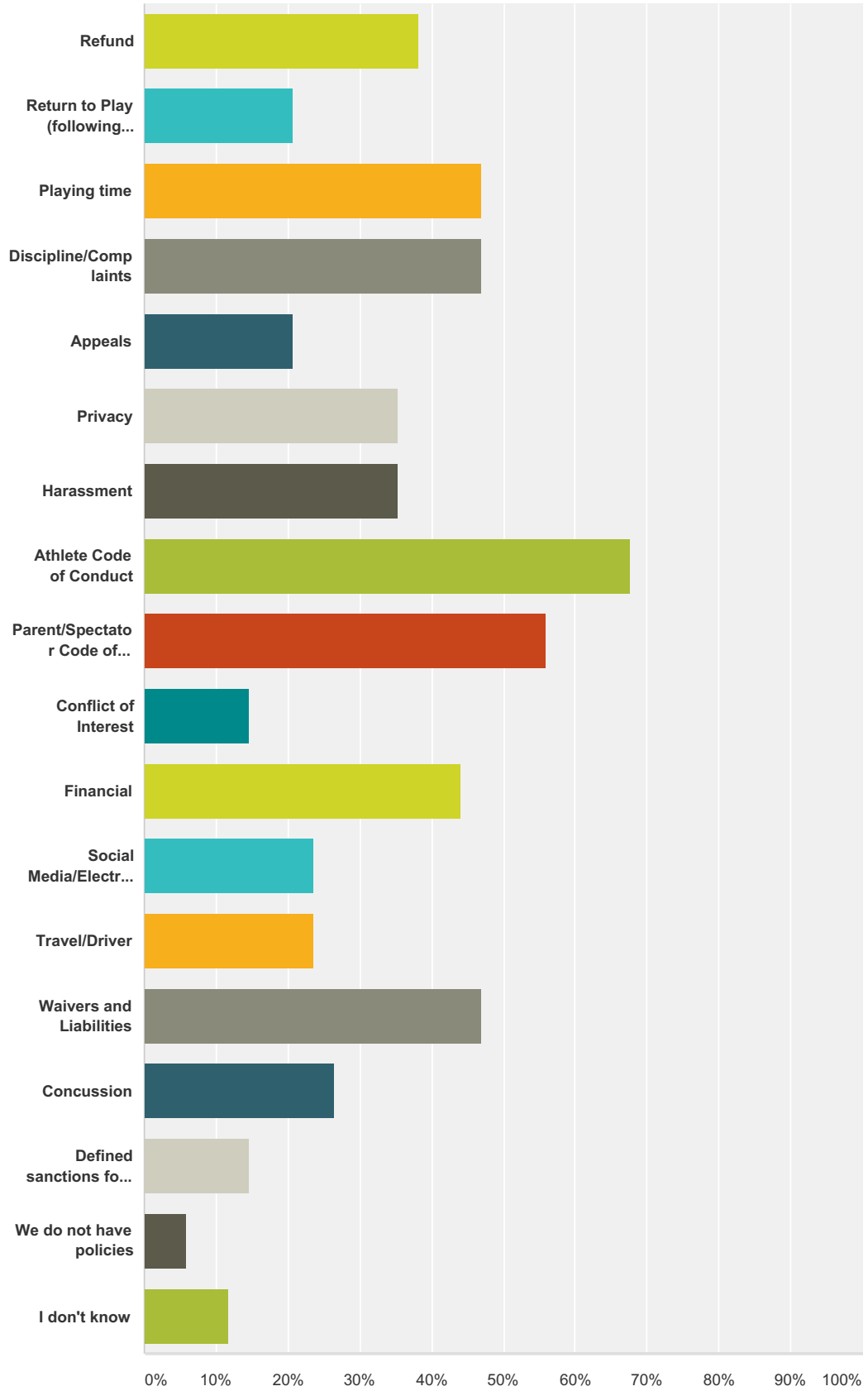
Has an Executive Committee or equivalent	67.74%	21
Has at least one paid staff administration person (not a coach)	12.90%	4
No formal structure	12.90%	4
Has a budget	83.87%	26
Has athlete fee agreements (service agreement for fee payment)	51.61%	16
Has athlete performance contracts	29.03%	9
Has coach performance contracts	9.68%	3
School operated	0.00%	0
Total Respondents: 31		

#	Other (please specify)	Date
1	non profit but not registered. volunteer but expenses paid. Honorarium given to coaches. Coaches vote and run club. Goals based on our philosophy, no contracts, just commitments.	5/27/2015 3:30 PM

Q5 What published policies does your club have?

Answered: 34 Skipped: 2

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Answer Choices	Responses
Refund	38.24% 13

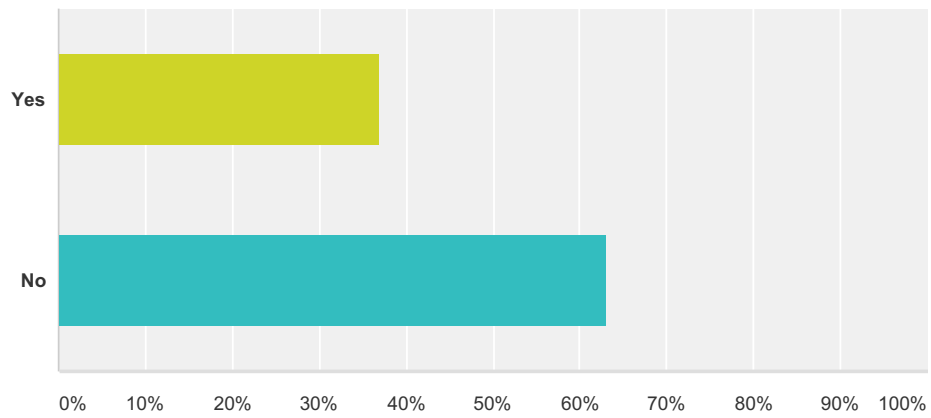
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Return to Play (following injury)	20.59%	7
Playing time	47.06%	16
Discipline/Complaints	47.06%	16
Appeals	20.59%	7
Privacy	35.29%	12
Harassment	35.29%	12
Athlete Code of Conduct	67.65%	23
Parent/Spectator Code of Conduct	55.88%	19
Conflict of Interest	14.71%	5
Financial	44.12%	15
Social Media/Electronic Communication	23.53%	8
Travel/Driver	23.53%	8
Waivers and Liabilities	47.06%	16
Concussion	26.47%	9
Defined sanctions for specific breaches	14.71%	5
We do not have policies	5.88%	2
I don't know	11.76%	4
Total Respondents: 34		

#	Other (please specify)	Date
1	there may be others	6/7/2015 12:22 AM

Q6 Do you have paid volleyball coaches at your club?

Answered: 27 Skipped: 9

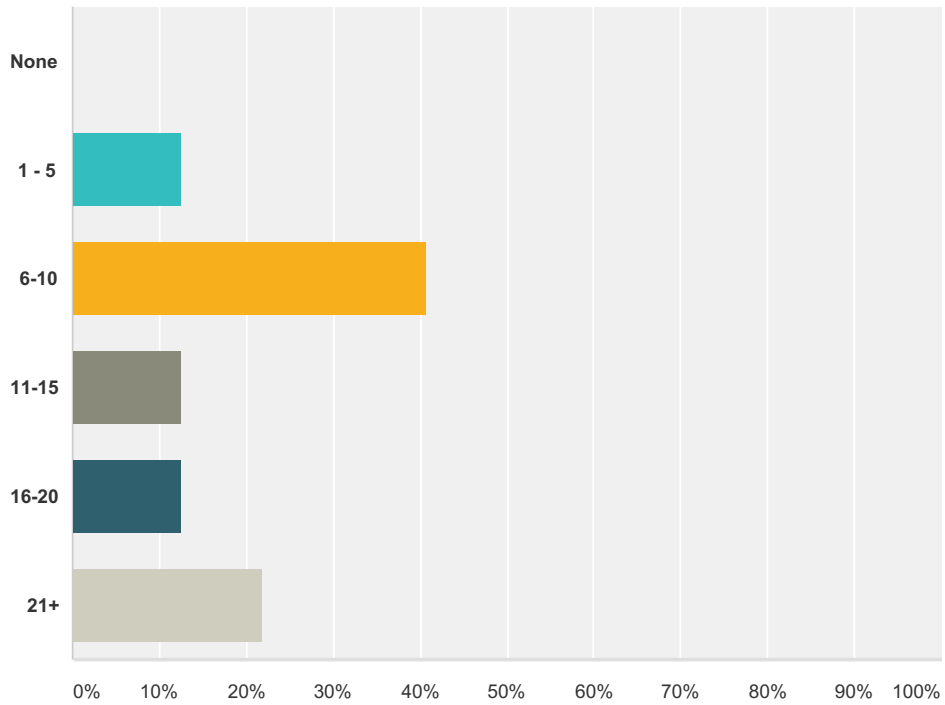


Answer Choices	Responses
Yes	37.04% 10
No	62.96% 17
Total	27

#	Other (please specify)	Date
1	gas allowance, food allowance, honorarium	6/7/2015 12:23 AM
2	Coaches receive an honorarium to cover their expenses throughout the season	6/5/2015 3:57 PM
3	honorarium, could be considered 'no'	6/1/2015 1:41 PM
4	Stipend, which works out to \$2500 a year	6/1/2015 12:58 PM
5	honorariums only	6/1/2015 12:44 PM
6	honorariums given	5/27/2015 7:53 PM
7	honorarium for expenses	5/27/2015 3:38 PM
8	Gas cards are given	5/27/2015 9:32 AM
9	some are, some are no registration fee for coaching	5/27/2015 9:23 AM

Q7 How many indoor volleyball coaches do you have at your club?

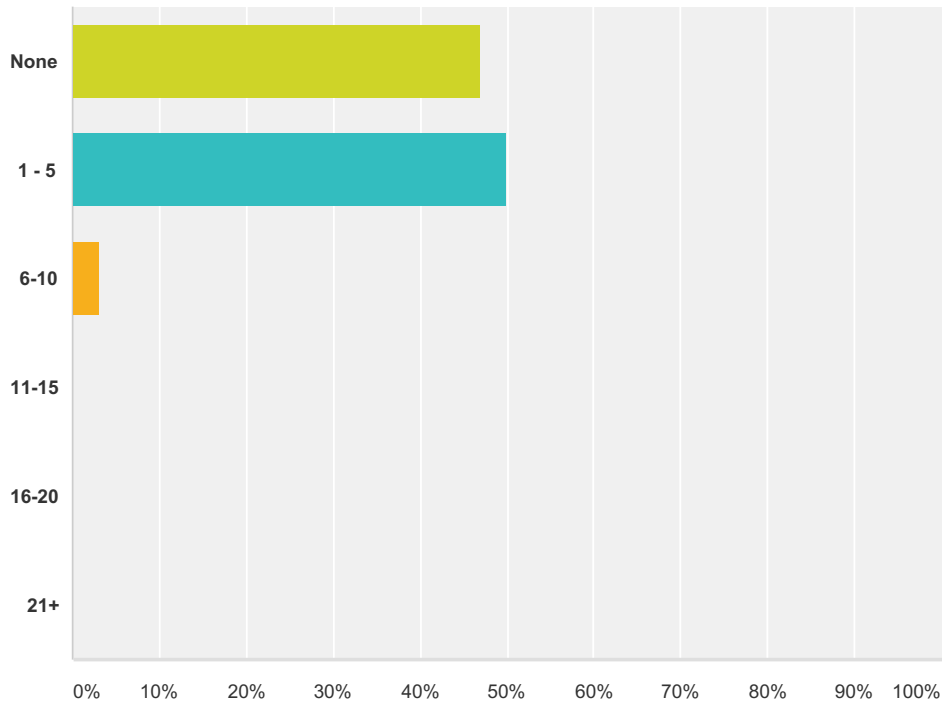
Answered: 32 Skipped: 4



Answer Choices	Responses	
None	0.00%	0
1 - 5	12.50%	4
6-10	40.63%	13
11-15	12.50%	4
16-20	12.50%	4
21+	21.88%	7
Total		32

Q8 How many beach volleyball coaches do you have at your club?

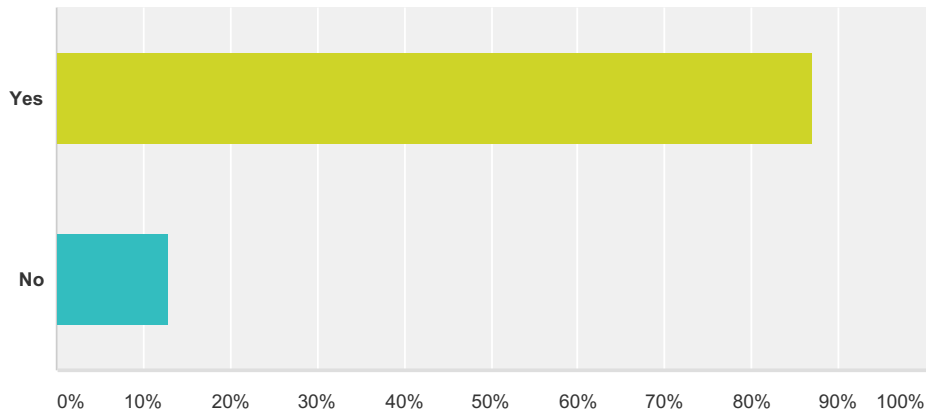
Answered: 32 Skipped: 4



Answer Choices	Responses	
None	46.88%	15
1 - 5	50.00%	16
6-10	3.13%	1
11-15	0.00%	0
16-20	0.00%	0
21+	0.00%	0
Total		32

Q9 Do you provide training and/or professional development support for your coaches?

Answered: 31 Skipped: 5

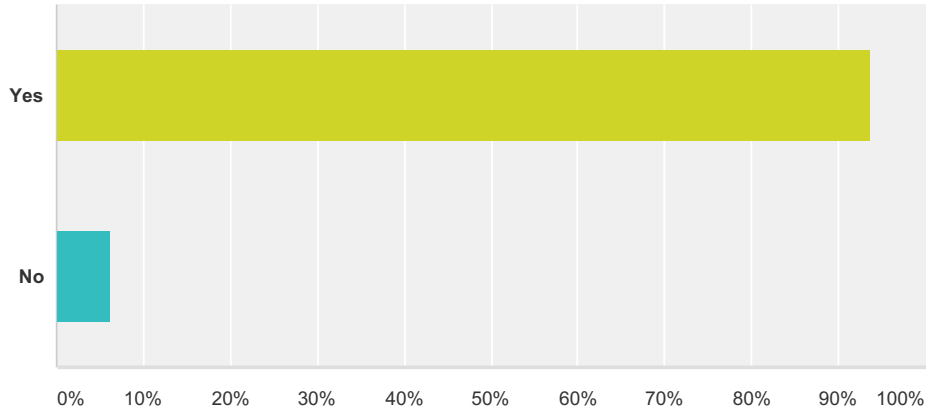


Answer Choices	Responses
Yes	87.10% 27
No	12.90% 4
Total	31

#	Other (please specify)	Date
1	Pay for clinics and qualifications	5/27/2015 9:32 AM
2	sporatically we will bring in a coach for a special session	5/27/2015 9:24 AM

Q10 Do you pay for training and/or professional development for your coaches?

Answered: 32 Skipped: 4

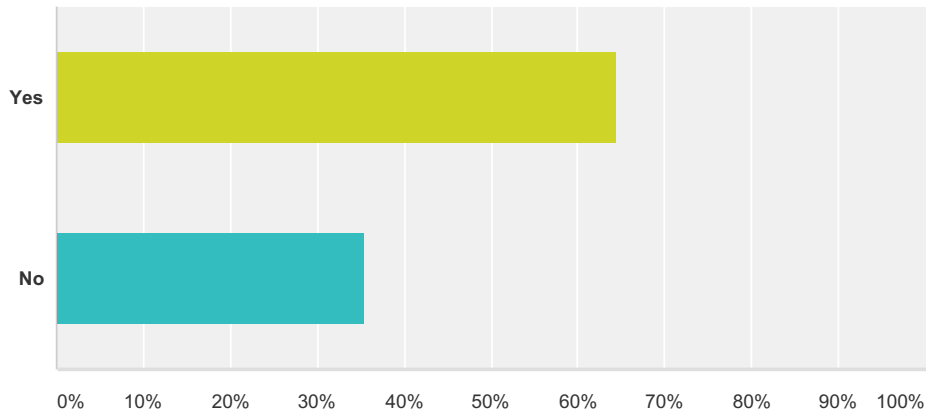


Answer Choices	Responses
Yes	93.75% 30
No	6.25% 2
Total	32

#	Other (please specify)	Date
1	not often but have done so	5/27/2015 8:07 PM

Q11 Does your club host events for the Ontario Volleyball Association?

Answered: 31 Skipped: 5



Answer Choices	Responses
Yes	64.52% 20
No	35.48% 11
Total	31

#	Other (please specify)	Date
1	Our club used to host 10-15 tournaments per season. But the TDSB cancelled all permits in 2012 due to a political arrangement with immigrant communities: The Preferred School Initiative.	5/27/2015 10:07 AM
2	Do not have access to a 3 court facility.	5/27/2015 9:33 AM

Q12 What are your barriers to hosting events?

Answered: 12 Skipped: 24

#	Responses	Date
1	getting gyms on a saturday in toronto is very difficult	6/5/2015 7:00 PM
2	support staff	6/5/2015 1:37 PM
3	Gym Space	6/5/2015 1:26 PM
4	Gym space and cost	6/5/2015 3:30 AM
5	Gym space	5/27/2015 6:37 PM
6	gyms/permits	5/27/2015 3:38 PM
7	Rental costs from School Board	5/27/2015 3:02 PM
8	lack of adequate minimum 3 court facilities	5/27/2015 12:52 PM
9	Can not get gym permit	5/27/2015 12:01 PM
10	Lack of schools in Toronto suitable for hosting. Schools with min. 3 courts and vacant on a Saturday don't exist in Toronto.	5/27/2015 10:10 AM
11	Availability of gym space/location on the demanded date.	5/27/2015 9:49 AM
12	Proper facility and volunteers to run events.	5/27/2015 9:34 AM

Q13 What is the role of the Ontario Volleyball Association?

Answered: 28 Skipped: 8

#	Responses	Date
1	-offer a organised place to play that does not become elitist (all levels can participate) -offer assistance to groups trying to grow the sport -offer development programs for coaches/refs	6/7/2015 12:51 AM
2	governing body	6/5/2015 7:02 PM
3	To act as the governing body for Volleyball in Ontario	6/5/2015 4:27 PM
4	Provide the structure for participation of the various clubs and enhance the professional development of its personnel.	6/5/2015 4:22 PM
5	provide best practices information provide insurance provide playing opportunities	6/5/2015 1:41 PM
6	To promote volleyball, to teach volleyball to athletes of all ages and skill levels, to develop high level athletes. Promote the talent of coaches and players in Ontario	6/5/2015 3:33 AM
7	Organize tournaments. Provide insurance	6/1/2015 3:36 PM
8	Facilitate tournaments. Governance. Policy maker	6/1/2015 3:28 PM
9	name says it all	6/1/2015 1:43 PM
10	To screw up the volleyball progression and make as much money as possible. Facilitate tournaments, offer programs that compete with the volunteer coaches that make your jobs possible	6/1/2015 1:05 PM
11	To govern the sport of volleyball in Ontario.	6/1/2015 12:54 PM
12	Develop volleyball CAPACITY in Ontario	6/1/2015 12:45 PM
13	To guide clubs To offer opportunities to athletes	6/1/2015 12:23 PM
14	To be an information source for official and coaches clinics, tournaments, player development.	5/31/2015 10:42 PM
15	To help clubs carry out the role of providing volleyball at levels to those interested	5/31/2015 9:10 AM
16	Organization of competitions and development programmes,	5/27/2015 9:12 PM
17	1. To provide tournaments for teams/players 2. To provide training for coaches 3. To provide structure for clubs, coaches, players to follow 4. To provide added opportunities for player development 5. To support Clubs 6. To provide insurance for participants	5/27/2015 8:36 PM
18	Facilitating youth volleyball in Ontario	5/27/2015 8:20 PM
19	To oversee the development of the game and the players in the province	5/27/2015 6:42 PM
20	governs clubs, and tournaments., and standards/rules/ laws. Offer training and personal development in all aspects . promote volleyball in Ont.	5/27/2015 3:51 PM
21	Promote volleyball in the province of Ontario. - both competitive and non competitive	5/27/2015 3:04 PM
22	To associate clubs	5/27/2015 12:04 PM
23	To provide support for the club and provide a competition stream for higher level athletes.	5/27/2015 11:18 AM
24	To provide leadership in the management, development and promotion of structured volleyball in Ontario.	5/27/2015 10:19 AM
25	Providing structure and forum for athletes to compete and ideally of genuinely caring for the athletes well-being and safety first.	5/27/2015 10:03 AM
26	to provide an overarching structure for competition and development of elite athletes in Ontario	5/27/2015 9:54 AM
27	Overseeing body to regulate club/coach/player/official activities	5/27/2015 9:52 AM
28	Provide guidelines, host tournaments, promote the sport.	5/27/2015 9:50 AM

Q14 What are the most important activities the Ontario Volleyball Association does to support clubs?

Answered: 28 Skipped: 8

#	Responses	Date
1	sets up tournaments and provincials	6/5/2015 7:02 PM
2	Provides structure and organization for clubs and athletes to compete against each other.	6/5/2015 4:27 PM
3	Hosts OVA's	6/5/2015 4:22 PM
4	tournaments coaching clinics	6/5/2015 1:41 PM
5	Not sure what they do to support clubs	6/5/2015 3:33 AM
6	Organize tournaments	6/1/2015 3:36 PM
7	Create structure and guidance in volleyball operations.	6/1/2015 3:28 PM
8	structure. best practices, competitions, coach training	6/1/2015 1:43 PM
9	Can't think of a single thing...	6/1/2015 1:05 PM
10	Publish club information on the website.	6/1/2015 12:54 PM
11	The OVA organizes tournament and provincials.	6/1/2015 12:45 PM
12	Coordination of Tournaments	6/1/2015 12:23 PM
13	Organize where tournaments for the various age groups and divisions will play. This includes ranking teams to make competition as equal as possible.	5/31/2015 10:42 PM
14	set up tournament dates provide insurance answer questions that arise during the year	5/31/2015 9:10 AM
15	Communication of activities.	5/27/2015 9:12 PM
16	Provide insurance for participants. Beyond that I don't think the OVA supports Clubs very well. For example, nothing is done for clubs (meaning an organization that is working to develop volleyball from 12-18U) that are taken advantage of by rogue coaches recruiting players.	5/27/2015 8:36 PM
17	Formalized Structure	5/27/2015 8:20 PM
18	Providing well run tournaments	5/27/2015 6:42 PM
19	Coordinates tournaments, workshops, training for athletes, coaches, refs, etc Administration, insurance, etc helping clubs learn and grow.	5/27/2015 3:51 PM
20	Coaching Clinics Host events Athlete development	5/27/2015 3:04 PM
21	Nothing	5/27/2015 12:04 PM
22	Insurance, tournaments, rule clarifications.	5/27/2015 11:18 AM
23	1. Training courses for coaches, officials and athletes 2. Age Division tournaments 3. Ontario indoor Championships 4. The development and promotion of beach volleyball	5/27/2015 10:19 AM
24	Sorry, don't really know as I am not too involved with the OVA except for scheduled tournaments.	5/27/2015 10:03 AM
25	Organize competition	5/27/2015 9:54 AM
26	Provides opportunities for players/coaches/officials to be involved and improve.	5/27/2015 9:52 AM
27	Tournament support. Training of elite athletes.	5/27/2015 9:50 AM
28	Provide well run tournaments	5/27/2015 9:39 AM

Q15 What does the Ontario Volleyball Association do well?

Answered: 25 Skipped: 11

#	Responses	Date
1	-organise tourneys, -running coaching clinics -provincials	6/7/2015 12:51 AM
2	provincials	6/5/2015 7:02 PM
3	The OVA does a good job of generating interest and participation for the sport of volleyball in Ontario. They have also done a good job of growing the OVA beach tour in recent years, the success of at the national and international level with beach volleyball is to show for this.	6/5/2015 4:27 PM
4	Organization of seedings, pools and year round competitions.	6/5/2015 4:22 PM
5	tournaments	6/5/2015 1:41 PM
6	Host a championship in the same venue	6/5/2015 3:33 AM
7	Provide framework.	6/1/2015 3:28 PM
8	competitions	6/1/2015 1:43 PM
9	I would say answer emails or phones, but that is not true. No one ever rarely picks up the phone. Charge a lot of money for things	6/1/2015 1:05 PM
10	Run tournaments and provincials.	6/1/2015 12:54 PM
11	Host a good provincial tournament.	6/1/2015 12:45 PM
12	Coordination of Tournaments (sometimes announcements of locations or changes to locations is quite late)	6/1/2015 12:23 PM
13	Run the Provincial Championships for each age division.	5/31/2015 10:42 PM
14	- organize Ontario championships	5/27/2015 8:36 PM
15	Formalized Structure of volleyball inOntario	5/27/2015 8:20 PM
16	promote volleyball. help and direct clubs / teams, organization offer many opportunities to develop and play	5/27/2015 3:51 PM
17	Communication	5/27/2015 3:04 PM
18	Everything	5/27/2015 12:04 PM
19	see #13	5/27/2015 11:18 AM
20	1. Membership service - staff is OUTSTANDING ! 2. OC- format & delivery	5/27/2015 10:19 AM
21	- Providing forum for players to compete - Providing opportunities for coaches to learn and train to be coaches. - A governing body to control and establish guideline with Ontario volleyball.	5/27/2015 10:03 AM
22	Provincials!!	5/27/2015 9:54 AM
23	General organization and structure for opportunities to play. Front line contact has been very good - thanks Rachel	5/27/2015 9:52 AM
24	Organizing events. Give clubs a professional body to legitimize and organize for players and parents.	5/27/2015 9:50 AM
25	Well organized tournaments	5/27/2015 9:39 AM

Q16 What are your top 3 frustrations with the Ontario Volleyball Association?

Answered: 29 Skipped: 7

#	Responses	Date
1	-as always is the timing of when tournaments are posted -gone away from committees, feeling of being part of the development	6/7/2015 12:51 AM
2	making volleyball too much like house league going to a tournament with 3 other teams from my own club not having a U12, 13 real volleyball (championship) and U14 premier	6/5/2015 7:02 PM
3	1. Tryout Window, rules that are black and white need to be established and implemented. The "rules" last year were bent and broken by so many with no penalty while many of those who followed them suffered because of this. It is not fair for clubs to break rules and not be penalized yet coaches who do not have certification are...it can't be a pick chose of who to fine and when. 2. Tripleball/ implemented rules like fair play, no liberos, first contact above head and net heights until U17...athletes are only given 2 years of playing "real volleyball" before moving on to higher levels. 3. Coaching Certification- I believe in certification, but the process should be more accessible for coaches, potentially entirely online with an in practice evaluation from and ova certified instructor. Fining coaches for not being certified is not a positive incentive for them to donate more of their time for certification. 4. Advertising, it is not fair that the OVA charges an advertising fee on their website to clubs, then in turn asks clubs to advertise OVA programs free of charge to their athletes.	6/5/2015 4:27 PM
4	Costs of OVA's in April. Rule changes such as forearm passing only on reception. Triple Ball should be for 12U.	6/5/2015 4:22 PM
5	-not enough staff to take care of all the business that happens under the OVA umbrella -at times the lack of coordination -everyone being on the same page at all times -the website is still not friendly	6/5/2015 1:41 PM
6	Quality assurance of the association, of clubs, of officials, of camps, certification of coaches, and coaches	6/5/2015 3:33 AM
7	Been a great last few seasons	6/1/2015 3:36 PM
8	Scheduling Communication Length of indoor season	6/1/2015 3:28 PM
9	not enough experience in ova matters yet to be sure	6/1/2015 1:43 PM
10	Rules that make zero sense Making volleyball for the 1% of athletes that will make the National team vs the 99% that will not. Not having athletes ref at tournaments, provincials and nationals. Parents should have zero input in matches, they pay for everything as it is.	6/1/2015 1:05 PM
11	1) Season is too long 2) Tournaments are too expensive for the amount of volleyball played 3) Promotion and relegation at the younger ages should be re-examined	6/1/2015 12:54 PM
12	Tryout Window - does nothing to support clubs or reduce athlete stress. Volleyball at Ontario Winter Games? Quality of facilities for tournaments is often poor.	6/1/2015 12:45 PM
13	Sometimes the policies provided are not adhered to (ie. Tryout policy) and there is no consequence to a club Too much reliance on volunteers to line and score, especially at older age divisions	6/1/2015 12:23 PM
14	Cost of tournaments with one official. Most clinics are in Toronto....too far for one day events. Applying and paying for gyms to run a tournament and then not being selected to have one.	5/31/2015 10:42 PM
15	The OVA season is too long. It needs to be shortened	5/31/2015 9:10 AM
16	Turns down hosting applications Then searches frantically for hosts on the same date as the one turned down. Allows too many clubs in some geographical areas. Is focused on finances and not necessarily volleyball	5/27/2015 9:12 PM
17	- allowing rogue coaches to recruit the players you've spent the time to develop - not having a 12U competitive age division or having teams on waiting lists for Ontario championships - constantly changing the points and ranking system	5/27/2015 8:36 PM
18	Limited technical assistance online and available to coaches, players and parents, (documents, videos etc) Travel. The perimeter clubs must travel so much more. If I'm driving 4 hours or more then we require rooms. So why not have some two-day (Sat/Sun) tournaments. Start later in the day and end earlier the next day.	5/27/2015 8:20 PM
19	Allowing teams to play up a division, especially at the Trillium level when they are playing at a higher division in their own age group. It Does not allow team to move up at times. Start times	5/27/2015 6:42 PM

OVA Club Survey - May 2015

20	tournament locations can they help get permits?	5/27/2015 3:51 PM
21	I am too new at the position to have any frustrations. The try out window seems quite complicated	5/27/2015 3:04 PM
22	not applicable	5/27/2015 12:04 PM
23	Registration of athletes in NRS. Timely posting of tournament schedules and venues. Lack of 2-way communication regarding tournaments and courses offered.	5/27/2015 11:18 AM
24	1. Tryout regulations 2. Need for more promotion on a broader social scale	5/27/2015 10:19 AM
25	- New coaches are too easily certified; affected kids of good and proper training. - The OVA does not follow it own guideline and rules at time. - Not providing available coaches for certification of LV1 and LV2; OVA should have it own coaches to go around and certify new coaches so there is consistency and for those don't know any other coaches to help with certification.	5/27/2015 10:03 AM
26	1. having a rule structure ie tryout window that is not enforced - so the clubs with integrity - those that don't need the rule anyway - try and follow the rule and those who do need the rule ignore it completely putting those who follow the rule in a position where they have to 'tell' on the coaches who are insisting athletes sign early just to stay in the game. 2. the new fees for exemption cards	5/27/2015 9:54 AM
27	Structure that does not support the bottom end of youth play - teams that want to play & compete but often are stifled when teams from lower ages but higher tiers are allowed to hijack their tournaments.	5/27/2015 9:52 AM
28	Insurance does not cover enough physical trauma. There seems to be a club hierarchy.	5/27/2015 9:50 AM
29	Hosting opportunities in Northern Ontario are difficult to get. We are forced to travel to almost all events. Late posting of some tournaments and schedules. Since we have to travel it is sometimes last minute booking tournaments. Each event seems to change to schedule for lining and scoring. Some events allow us to do our own games, some don't. It is difficult sometimes to score a game after we have been eliminated and have to drive 4-5 hours home.	5/27/2015 9:39 AM

Q17 How can the Ontario Volleyball Association better support your club?

Answered: 25 Skipped: 11

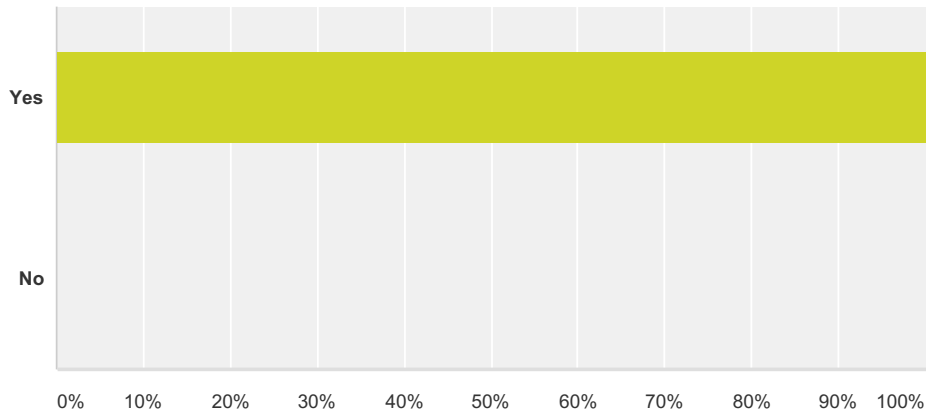
#	Responses	Date
1	I will need to think more on this.	6/7/2015 12:51 AM
2	Work closer with coaches and directors, offer and receive feedback and be open to change. Setting rules and consistently implementing them. I think a survey like this is definitely steps in the right direction.	6/5/2015 4:27 PM
3	Ask for feedback about possible rule changes. Offer 12U competitions.	6/5/2015 4:22 PM
4	hook us up to coaches	6/5/2015 1:41 PM
5	Ensure quality of coaches for all clubs	6/5/2015 3:33 AM
6	.	6/1/2015 3:28 PM
7	structure, templates for leadership best practices	6/1/2015 1:43 PM
8	Make volleyball, about volleyball. Stop with all the rules. Teach the coaches how to coach vs making rules that screws up our athletes long term. Focus on developing the sport through the clubs, not through your own programs. Run tournaments, not programs.	6/1/2015 1:05 PM
9	I would like to see clubs assigned to geographical boundaries, to avoid poaching of and competition over athletes, which leads to a lot of unnecessary bad feelings.	6/1/2015 12:54 PM
10	Club boundaries (follow basketball, hockey, football model) Strict sanctions to clubs who violate policies. Regional development programs in summer	6/1/2015 12:45 PM
11	Provide clinicians and mentors for coaches that are willing to go beyond Toronto.	5/31/2015 10:42 PM
12	Find a way to make the season 6 months long instead of the current 8 months. It's difficult to find committed coaches	5/31/2015 9:10 AM
13	Look at number of clubs and qualifications of those seeking to start up clubs geographically. Too many people on the same tasks frequently contradicting each other Stop allowing the money making clubs from advertising on the ova website	5/27/2015 9:12 PM
14	- allow clubs to have tryouts in the spring like hockey and soccer - provide more opportunities to coaching training - have a 12U age division - allow a late registration (even 1 per club)without financial penalty - have a shorter tryout window and allow signings to take place sooner to reduce the stress on players, coaches , and Clubs and so that practices can begin sooner to train participants - allow movement of players to only established clubs of 3+ years that have at least 3 teams - provide insurance certificates at the end of August so permits can be processed sooner/quicker -	5/27/2015 8:36 PM
15	What about the promotion and sanction of more invitational tournament where teams can choose the location/date and level they want to play in. The results would still be recorded and used for rankings.	5/27/2015 8:20 PM
16	Not really sure	5/27/2015 6:42 PM
17	help with gym permits?	5/27/2015 3:51 PM
18	not applicable	5/27/2015 12:04 PM
19	Provide a liason between us and OVA that we can contact with issues specific to our club.	5/27/2015 11:18 AM
20	See #16	5/27/2015 10:19 AM
21	Just be fair and provide same opportunities for new and old clubs. Each club should do it own diligent and do the best to support it players and parents with good level of care.	5/27/2015 10:03 AM

OVA Club Survey - May 2015

22	<p>We recruit athletes by running house leagues - we start in grade 1, and by going into the school system to teach phys-ed classes. We work very hard at getting the word out about volleyball in our area. We have had a lot of success and had 21 club teams this year from elite to developmental. At the end of the day, I don't think the OVA recognizes or supports those clubs who build their elite teams through grass roots program. The surge of 'big name' coaches who recruit players from 16-18u and build teams of the best athletes and are then deemed 'successful', is a trend that will hurt us in the end. Just so you know, recruiting does not affect my club, as per our location is not central. We had a 'homegrown' 18u boys and girls team where most of the athletes have been with us from house league on and we were competing at the premier level. That is the type of loyalty that keeps me volunteering my time to develop talent and programs. If you fail to recognize and protect the value of those clubs who recruit kids into volleyball at an early age, you will lose the good people who are making that happen.</p>	5/27/2015 9:54 AM
23	Not sure	5/27/2015 9:52 AM
24	<p>Up the insurance coverage so clubs do not need to purchase their own. Much cheaper to purchase for the masses rather than each club trying to cover all their possible problems. An increase in OVA registration would be well worth having a great policy behind clubs and those volunteering.</p>	5/27/2015 9:50 AM
25	More hosting opportunities for our region.	5/27/2015 9:39 AM

Q18 Have you received communications from the Ontario Volleyball Association?

Answered: 30 Skipped: 6



Answer Choices	Responses
Yes	100.00% 30
No	0.00% 0
Total	30

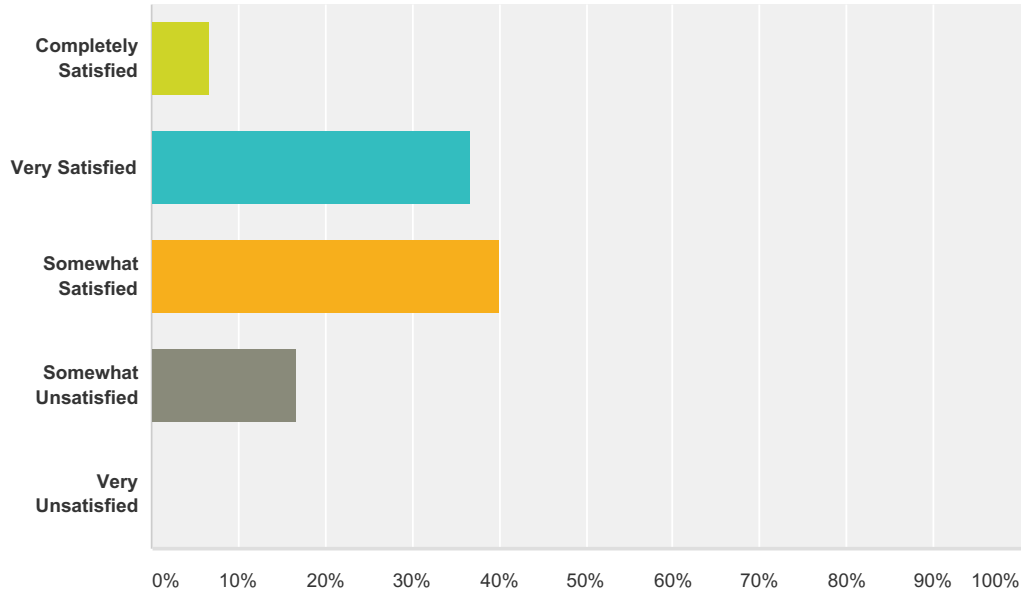
Q19 How can the Ontario Volleyball Association improve its communications to your club administration?

Answered: 21 Skipped: 15

#	Responses	Date
1	I guess it all depends on what it is you are trying to get to us. If it to get gyms for tourneys, speak to the people who book the gyms If it re: registration then speak to the person in charge of that.	6/7/2015 12:51 AM
2	I think the OVA does a fine job of this, having e-mails and phone numbers of coaches, managers and club directors on file.	6/5/2015 4:29 PM
3	More newsletters that actually show drills, practices...	6/5/2015 4:23 PM
4	don't have input here	6/5/2015 1:41 PM
5	Communication has been decent	6/5/2015 3:33 AM
6	Timing of updates. Think more outside metro.	6/1/2015 3:29 PM
7	unknown	6/1/2015 1:43 PM
8	pick up phones when people call	6/1/2015 1:06 PM
9	It seems ok.	6/1/2015 12:54 PM
10	Communication is good.	6/1/2015 12:45 PM
11	I use Facebook as my primary information source. Perhaps a closed facebook group for club administration instead of email?	6/1/2015 12:24 PM
12	Contacting by phone and emailing responses quickly has improved greatly in the last couple of years. Thank you !	5/31/2015 10:44 PM
13	Current communication is adequate	5/31/2015 9:11 AM
14	Respond to questions asked. Huge turn over of personnel create confusion about who looks after what. Newsletter is just a repeat of what is on ova website. Is it really needed	5/27/2015 9:15 PM
15	Actually it is very good as it is....	5/27/2015 8:20 PM
16	To answer phone calls faster	5/27/2015 12:05 PM
17	Make it readily available on the website without the need for a specific search.	5/27/2015 11:19 AM
18	na	5/27/2015 10:20 AM
19	It's fine and very efficient.	5/27/2015 10:04 AM
20	Communication is good - try not to send so many:)	5/27/2015 9:55 AM
21	not sure	5/27/2015 9:52 AM

Q20 Overall, how do you rate your satisfaction with the Ontario Volleyball Association?

Answered: 30 Skipped: 6



Answer Choices	Responses
Completely Satisfied	6.67% 2
Very Satisfied	36.67% 11
Somewhat Satisfied	40.00% 12
Somewhat Unsatisfied	16.67% 5
Very Unsatisfied	0.00% 0
Total	30

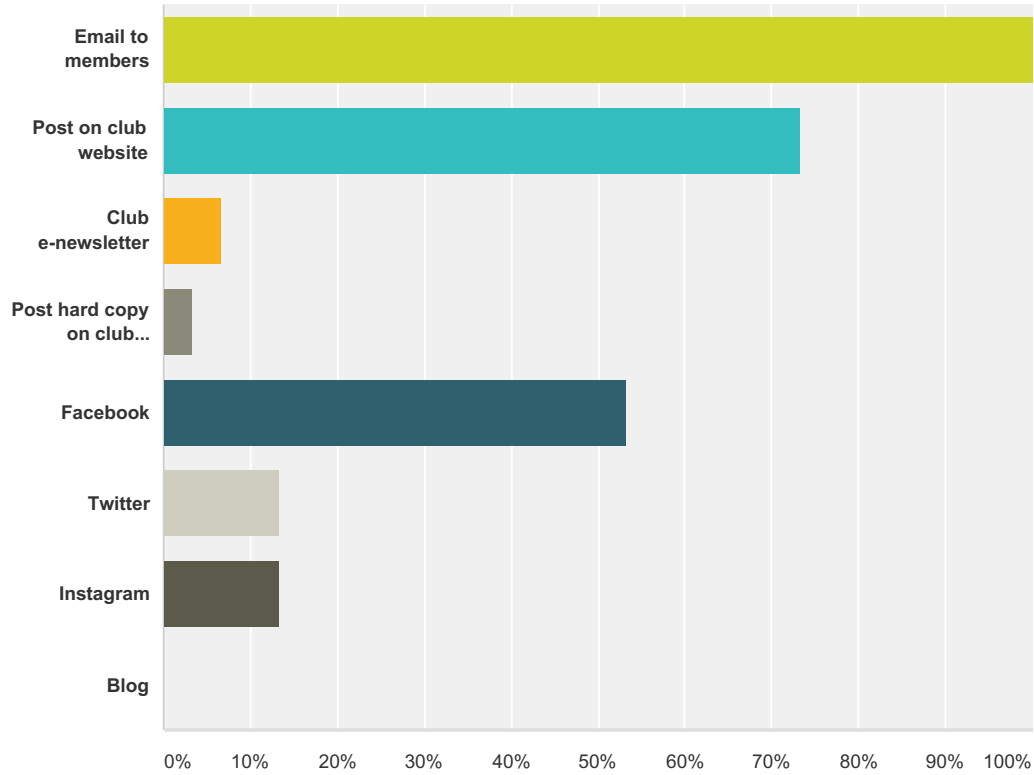
#	Please explain your rating:	Date
1	already explained with 3 concerns. Plus refs have way too much power and refuse to listen to any concern of a coach. outahand tournaments are not run for the parents or teams but them only	6/5/2015 7:03 PM
2	If you cross the boarder into the states the volleyball is at a far superior level, it is frustrating to know how close we are to a system that has consistently proven success, yet we do not adapt. It will be over 20 years since Canada has had an indoor team make an olympic games, I believe the strength of volleyball in Ontario and in Canada starts in the grassroots.	6/5/2015 4:37 PM
3	Not satisfied with overall costs, vendors at OVA's are highly priced. Tournament organizers should insist on teams playing to do scoring and lines , not others who have no interest. Just because there is one/two flare-ups in the year, don't make a blanket rule for the other 95% who are managing fine. MICRO-MANAGING poorly demonstrated!	6/5/2015 4:25 PM
4	there is always improvements that can be made in any organization this allows for that	6/5/2015 1:42 PM
5	20 years ago, volleyball was about volleyball.. Now the OVA is about business, rules, changing the game to make it our own vs letting kids play. The SR beach tour and indoor stuff is all gone. The OVA and VBall Canada makes the most money from the youth events, yet they are treated like they are there to serve you, vs the OVA is here to serve the membership. IF there was another option, no one would take part in OVA	6/1/2015 1:08 PM

OVA Club Survey - May 2015

6	From a club perspective, the OVA has not yet dealt with the explosion of "vanity clubs" and all-star teams where athletes are developed by one club and then poached. It seems like the focus has switched from "athletes trying out for teams and clubs" to "teams and clubs trying out to get athletes", which seems backwards to me in terms of how youth sports should be run.	6/1/2015 12:56 PM
7	The fact that you are attempting to make changes by asking for feedback to better assist the athletes is helpful but there are still places improvements can be made	6/1/2015 12:24 PM
8	Much improved over the last decade. For the 3 decades before that, there was very little communication and a lot of frustration trying to promote the sport that I love	5/31/2015 10:54 PM
9	I have the feeling the ova is being run by business people, not volleyball people. The sport should be the main concern and what is best for the athletes . Not just making money.	5/27/2015 9:18 PM
10	Always responded whenever a question or problem offers opportunities for athletes and coaches.	5/27/2015 3:52 PM
11	1. Provides framework for a satisfying and continuing involvement in sports. 2. Excellent staff response & support 3. Well managed competitions structure 4. Outstanding OC experience 5. Quality / standards of competition within Canada and also competitive internationally.	5/27/2015 10:28 AM
12	The OVA has grown a lot over the past 5-6 years and it seem to becomes too much of a business, rather than focusing on the players' well-being and clubs. Perhaps this survey is a step toward that.	5/27/2015 10:10 AM

Q21 How does your club communicate volleyball information to your club members/ participants (check all that apply)?

Answered: 30 Skipped: 6

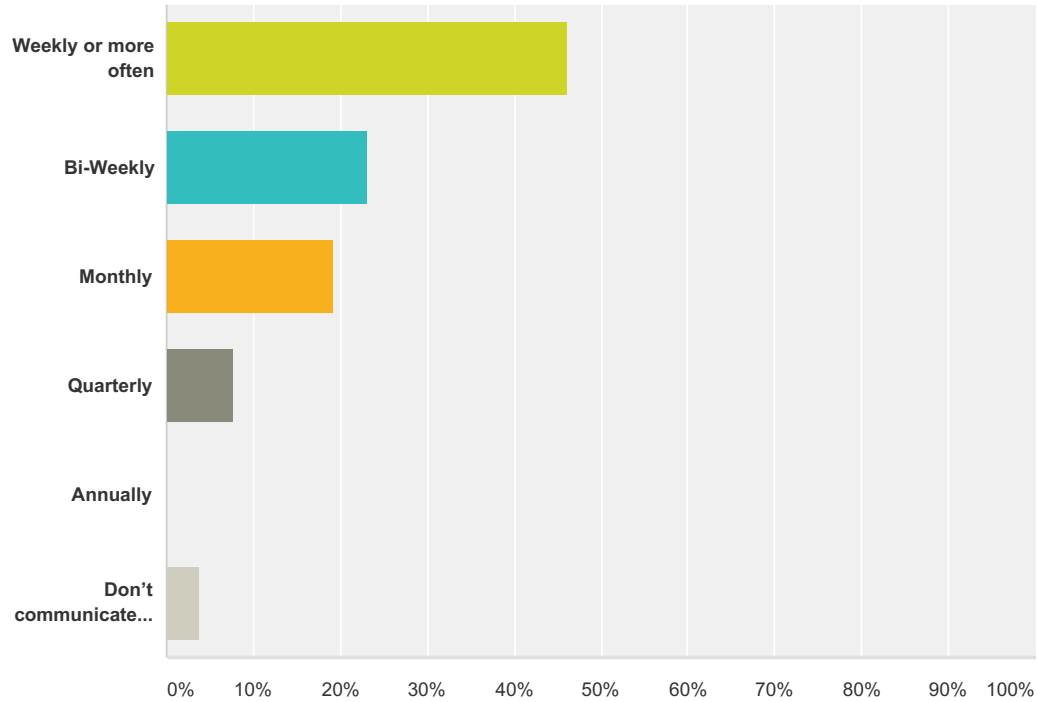


Answer Choices	Responses
Email to members	100.00% 30
Post on club website	73.33% 22
Club e-newsletter	6.67% 2
Post hard copy on club bulletin board	3.33% 1
Facebook	53.33% 16
Twitter	13.33% 4
Instagram	13.33% 4
Blog	0.00% 0
Total Respondents: 30	

#	Other (please specify)	Date
1	team snap	6/1/2015 1:08 PM
2	Text messaging	5/27/2015 10:32 AM
3	club/team meeting and social gathering.	5/27/2015 10:13 AM

Q22 How frequently does your club communicate volleyball information directly with your club members/participants?

Answered: 26 Skipped: 10



Answer Choices	Responses
Weekly or more often	46.15% 12
Bi-Weekly	23.08% 6
Monthly	19.23% 5
Quarterly	7.69% 2
Annually	0.00% 0
Don't communicate directly with club members	3.85% 1
Total	26

#	Other (please specify)	Date
1	We communicate as required. Sometimes it can be weekly or bi-weekly Depends on time of year	6/7/2015 12:51 AM
2	When information needs to be sent out	6/1/2015 12:25 PM
3	Coaches contact players constantly. Reminders for registration for try outs, indoor and beach house league, etc. are sent out to all members as well as posted on the website.	5/31/2015 11:05 PM
4	As information needs to be communicated.	5/31/2015 9:12 AM
5	Emails to members are linked to events posted on the club website calendar	5/27/2015 10:32 AM
6	Depends on what is happening.	5/27/2015 9:57 AM
7	Varies	5/27/2015 9:54 AM

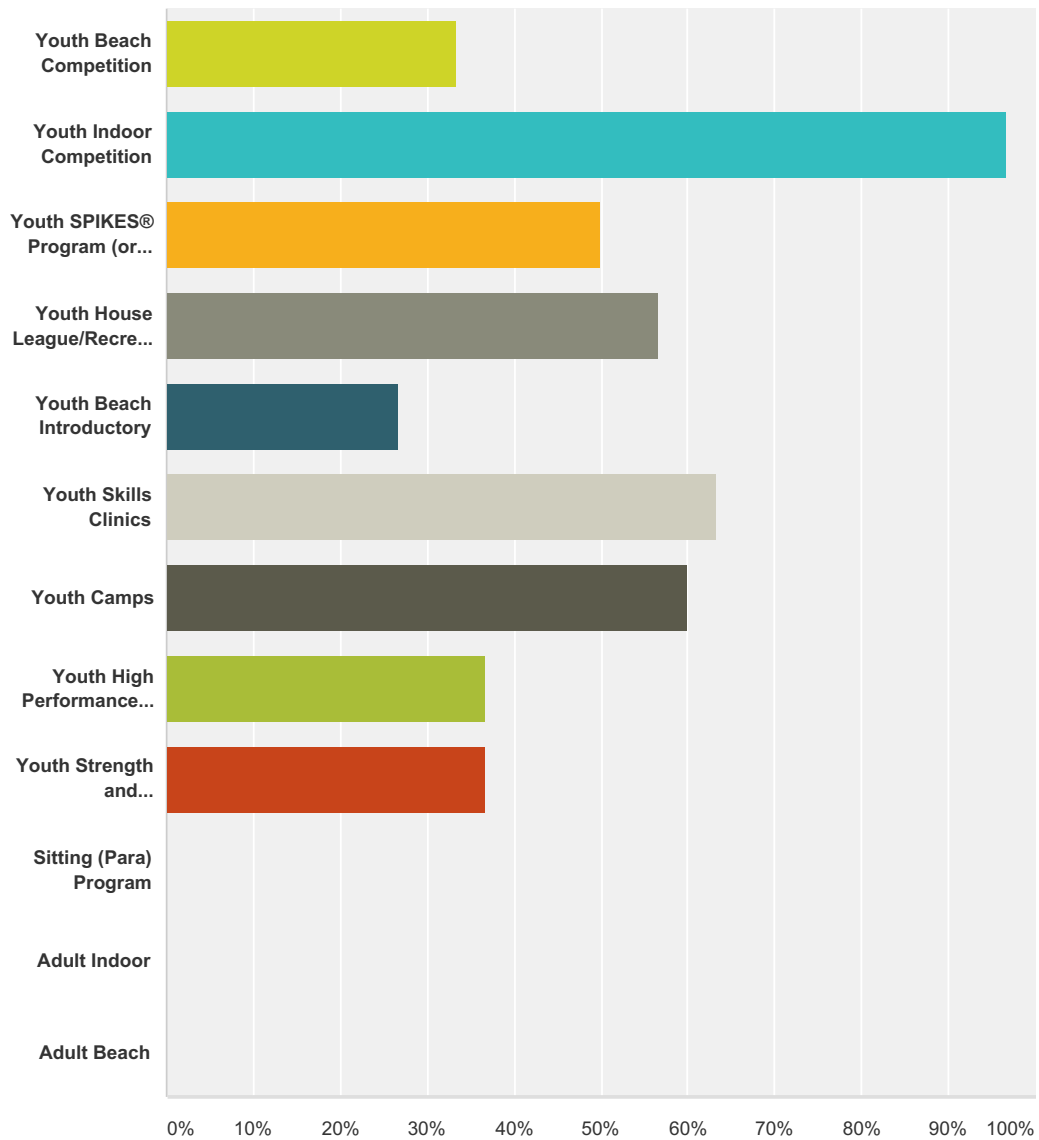
Q23 How does your club communicate Ontario Volleyball Association information to your club coaches and athletes?

Answered: 29 Skipped: 7

#	Responses	Date
1	we get messages from NRS	6/7/2015 12:51 AM
2	up to the coach	6/5/2015 7:03 PM
3	Emails	6/5/2015 4:38 PM
4	Email. I think.	6/5/2015 4:26 PM
5	email	6/5/2015 1:43 PM
6	Emails, webpage	6/5/2015 3:33 AM
7	email	6/1/2015 3:37 PM
8	Website updates, Facebook, twitter	6/1/2015 3:30 PM
9	Website links, emails to coaches to pass info to teams	6/1/2015 1:44 PM
10	I am not here to do your job or sell your programs	6/1/2015 1:08 PM
11	Important OVA communications might be forwarded to our coaching group (e.g. tryout window information) or to the entire membership at large.	6/1/2015 12:57 PM
12	email, FB	6/1/2015 12:46 PM
13	Email	6/1/2015 12:25 PM
14	Hard copy at annual meeting. Forward info by email during the year.	5/31/2015 11:05 PM
15	Email or Facebook postings	5/31/2015 9:12 AM
16	Email to coaches, teams of whatever is relevant to them.	5/27/2015 9:19 PM
17	-email	5/27/2015 8:39 PM
18	Emphasis communications that come to the club contact via email.	5/27/2015 8:22 PM
19	information is forwarded to all coaches via email	5/27/2015 6:43 PM
20	email	5/27/2015 3:53 PM
21	email, website	5/27/2015 3:05 PM
22	E mail	5/27/2015 12:06 PM
23	as required	5/27/2015 11:19 AM
24	Coaches: Emails to club forwarded to coaches Players & parents: Forwarded emails through group distribution emails and hard copy printouts	5/27/2015 10:32 AM
25	Email and team meeting.	5/27/2015 10:13 AM
26	Pass along the emails	5/27/2015 9:57 AM
27	Some receive directly by email or are forwarded.	5/27/2015 9:55 AM
28	Forward relevant info via e-mail	5/27/2015 9:54 AM
29	Email	5/27/2015 9:39 AM

Q24 What volleyball programs do you offer at your club: (check all that apply)

Answered: 30 Skipped: 6



Answer Choices	Responses
Youth Beach Competition	33.33% 10
Youth Indoor Competition	96.67% 29
Youth SPIKES® Program (or other introductory indoor program)	50.00% 15
Youth House League/Recreational	56.67% 17
Youth Beach Introductory	26.67% 8
Youth Skills Clinics	63.33% 19
Youth Camps	60.00% 18

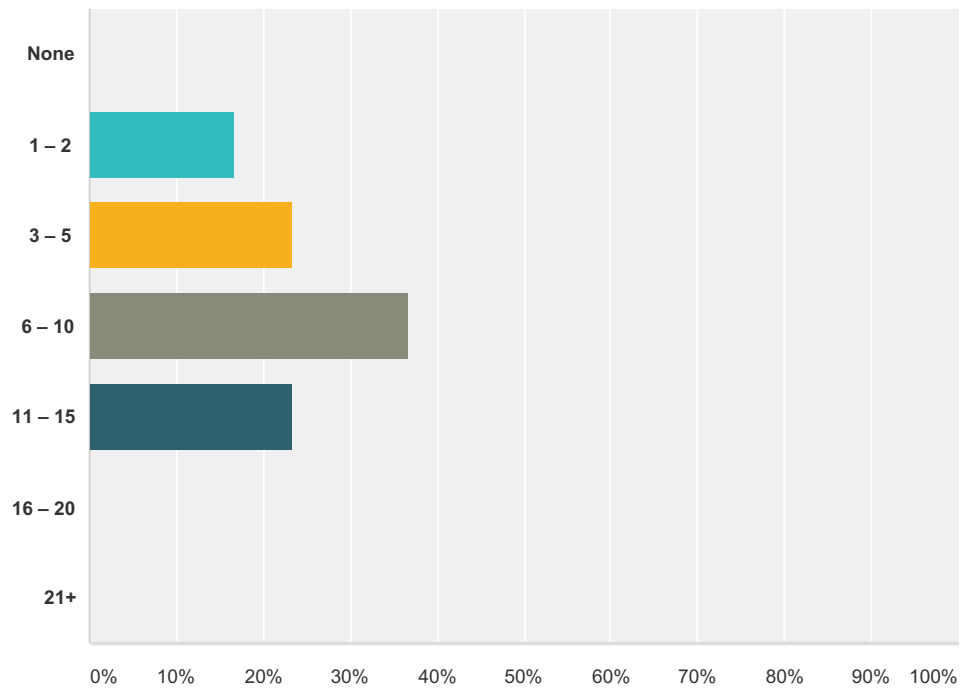
OVA Club Survey - May 2015

Youth High Performance Skills Training	36.67%	11
Youth Strength and Conditioning	36.67%	11
Sitting (Para) Program	0.00%	0
Adult Indoor	0.00%	0
Adult Beach	0.00%	0
Total Respondents: 30		

#	Other (please specify)	Date
1	-we had offered sitting in the past but there was no interest	6/7/2015 12:51 AM
2	strength and conditioning is arranged by individual teams and coaches.	5/31/2015 9:14 AM

Q25 How many female volleyball teams run through your club?

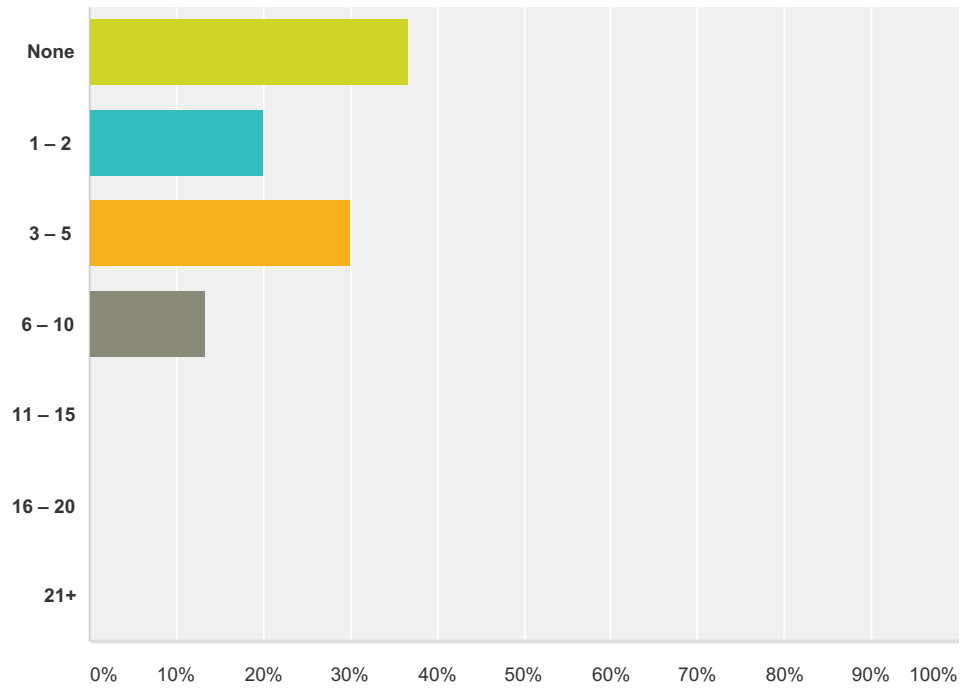
Answered: 30 Skipped: 6



Answer Choices	Responses	
None	0.00%	0
1 - 2	16.67%	5
3 - 5	23.33%	7
6 - 10	36.67%	11
11 - 15	23.33%	7
16 - 20	0.00%	0
21+	0.00%	0
Total		30

Q26 How many male volleyball teams run through your club?

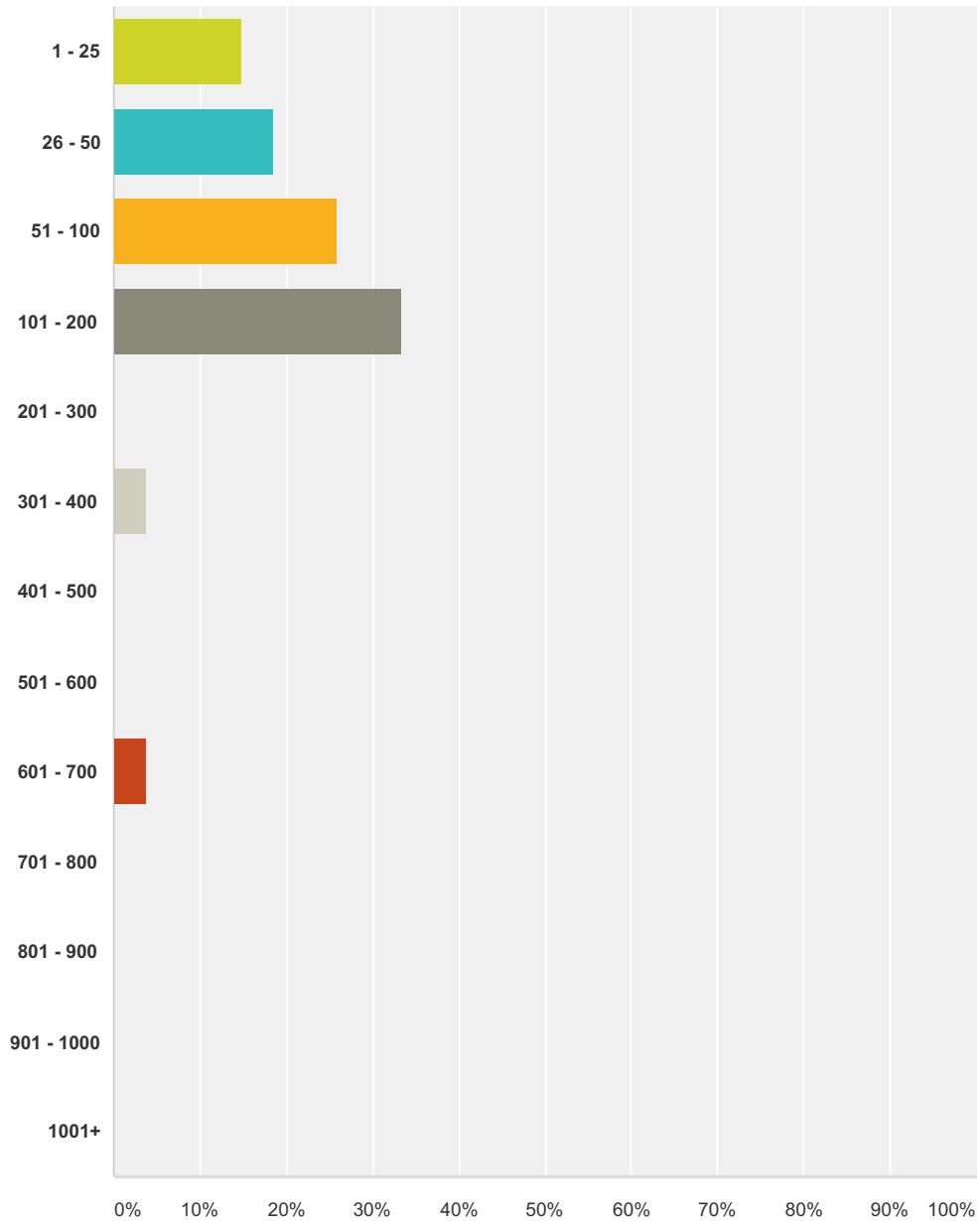
Answered: 30 Skipped: 6



Answer Choices	Responses
None	36.67% 11
1 - 2	20.00% 6
3 - 5	30.00% 9
6 - 10	13.33% 4
11 - 15	0.00% 0
16 - 20	0.00% 0
21+	0.00% 0
Total	30

Q27 Approximately how many unique non-competitive volleyball athletes participated in your Club's volleyball programs in the past 12 months?

Answered: 27 Skipped: 9



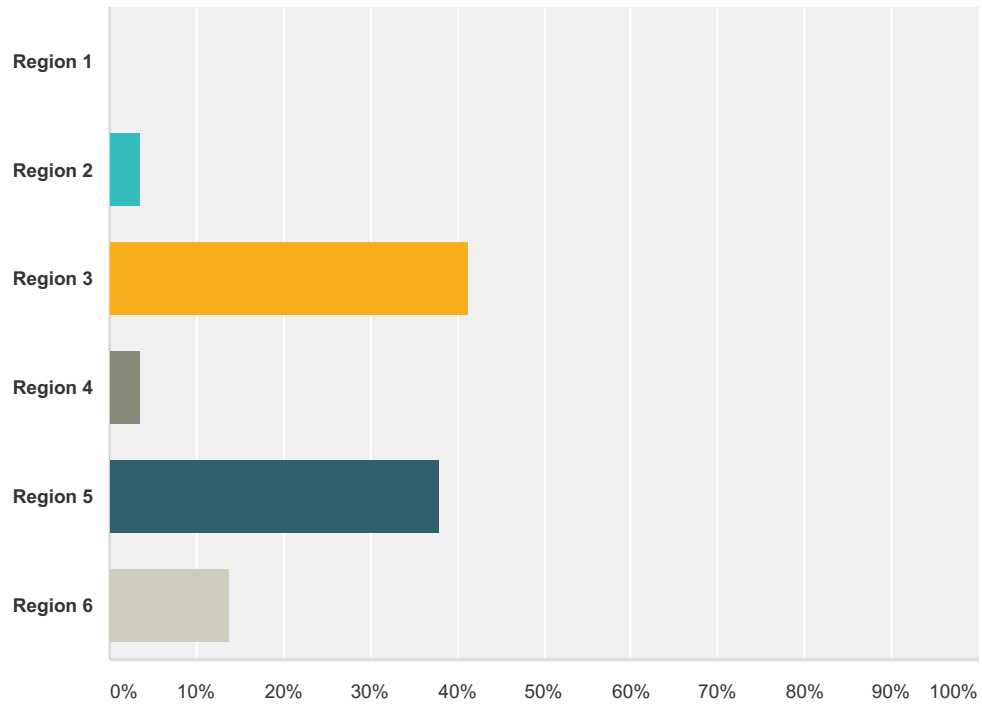
Answer Choices	Responses
1 - 25	14.81% 4
26 - 50	18.52% 5
51 - 100	25.93% 7
101 - 200	33.33% 9

OVA Club Survey - May 2015

201 - 300	0.00%	0
301 - 400	3.70%	1
401 - 500	0.00%	0
501 - 600	0.00%	0
601 - 700	3.70%	1
701 - 800	0.00%	0
801 - 900	0.00%	0
901 - 1000	0.00%	0
1001+	0.00%	0
Total		27

Q28 Where is your club located?

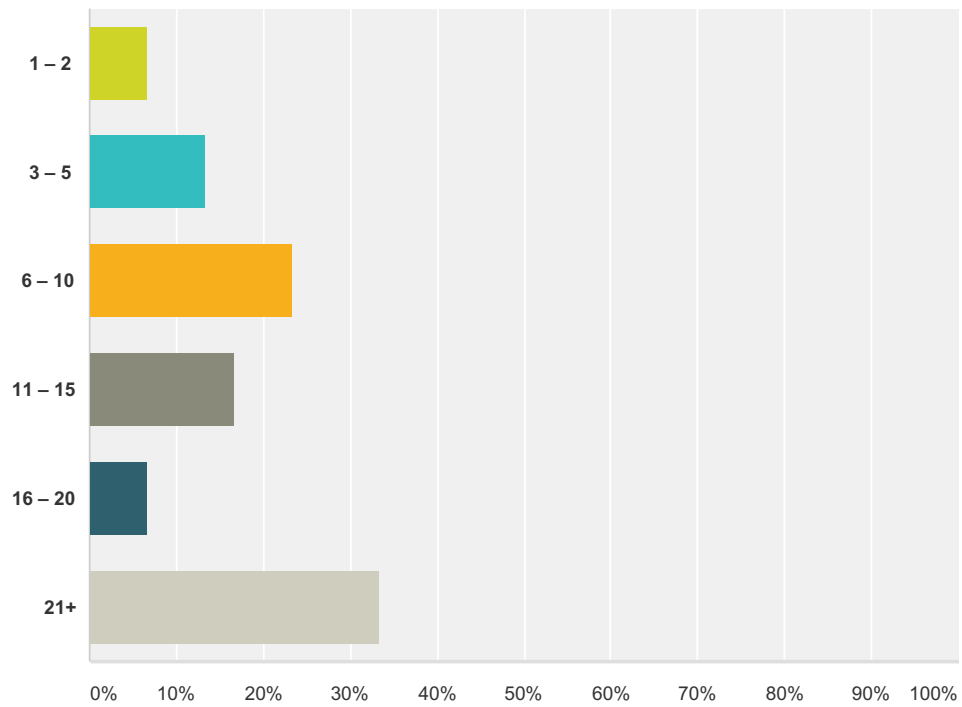
Answered: 29 Skipped: 7



Answer Choices	Responses
Region 1	0.00% 0
Region 2	3.45% 1
Region 3	41.38% 12
Region 4	3.45% 1
Region 5	37.93% 11
Region 6	13.79% 4
Total	29

Q29 How many years has your volleyball club been operating?

Answered: 30 Skipped: 6



Answer Choices	Responses	
1 - 2	6.67%	2
3 - 5	13.33%	4
6 - 10	23.33%	7
11 - 15	16.67%	5
16 - 20	6.67%	2
21+	33.33%	10
Total		30

Q30 If you would like to provide additional feedback to the Ontario Volleyball Association, please use the space below:

Answered: 9 Skipped: 27

#	Responses	Date
1	The club has been Fusion for 6 years but we were Kangaroos previously (18yrs)	6/7/2015 12:51 AM
2	Change the girls high school season to the fall	6/1/2015 3:32 PM
3	This survey is a complete waste of time because you will not actually do anything...you put this out to make people feel like you are listening, when really, as long as you get a paycheck, you could care less about the sport or its development	6/1/2015 1:10 PM
4	Keep up the good work! People behind the scenes never get the credit they deserve! Thank you!	5/31/2015 11:11 PM
5	Not sure what question 26 refers to "unique non competitive volleyball"	5/31/2015 9:18 AM
6	Situations like the try out window could be eliminated if there were requirements for setting up new clubs. Too many for profit organizations are creating havoc on what should be a solid and committed programme to improve the sport not make money out of youth athletes.	5/27/2015 9:23 PM
7	we're learning as we go. Very pleased with OVA	5/27/2015 3:55 PM
8	Tournament hosting system is the weakest thing	5/27/2015 12:09 PM
9	Keep working on the tryout format!	5/27/2015 10:36 AM